

ENVIRONMENTAL POLICY

POLICY OF GFA CONSULTING GROUP

GFA Consulting Group derives its Environmental Policy from the company's vision, mission, and core values. We commit to manage the overall impacts of our business operations on the environment in a responsible way. We continually monitor environmental performance and aim to improve environmental impacts. We comply with and exceed, where possible, all relevant regulatory requirements.

GFA's management is responsible for ensuring that the environmental policy is implemented. We seek to increase employee awareness across our global operations. All employees are called upon to pursue the aims and objectives of this policy in their respective fields of work.

GFA's environmental management is guided by the principles outlined below.

POLICY AIMS

GFA is committed to actively protect the environment and minimize the climate impact of our business operations by:

- gearing resource use towards minimal impact on environmental quality;
- reducing CO₂ emissions by using renewable energy sources;
- offsetting emissions from unavoidable business travel;
- identifying, measuring and continually improving environmental performance;
- maintaining full compliance with policies, regulations and other obligations.

In pursuit of our aims, we commit to take specific steps in key areas of our concern.

ENERGY

- We use 100% renewable energy for our headquarters' office operations.
- We seek to reduce the amount of energy used as much as possible.
- Energy efficiency is taken into account when purchasing new products.
- Heating & cooling will be adjusted with energy consumption in mind.

WATER

- We seek to reduce the amount of water used as much as possible.
- We actively promote the use of tap water for drinking.
- We avoid the use of water polluting products as much as possible.

TRANSPORT

- We promote the use of modern communication technology to avoid excessive travel.

- We motivate our staff to use public transport and bike to work.
- We actively promote carbon-neutral travel within Germany by train.
- We are offsetting CO₂ emissions from unavoidable business travel.

PAPER

- We seek to minimize the use of paper in all our office operations.
- We promote eco-friendly printing.
- Recycled and FSC-certified paper products are purchased for our office.

OFFICE SUPPLIES

- We favour environmentally friendly equipment and material where possible.
- We reuse and recycle any office equipment and material where appropriate.
- We select promotional items with their environmental impact and image in mind.
- Cleaning materials used are as environmentally friendly as possible.

SUSTAINABLE CANTEEN

- Our canteen operations rigorously avoids food waste.
- We are continuously increasing the range of vegetarian and vegan options.
- We seek to increase the share of regional and organic products purchased.

BIODIVERSITY

- We contribute to biodiversity by hosting bee colonies on our premises.

