range of up-to-date trainings. The focus is on consulting skills, client-specific, technical and ICT courses as well as foreign languages. Consultants are encouraged to advance their technical and management skills so that they are well-prepared taking on team leader tasks related to GFA studies and projects worldwide.

A specialized recruitment department safeguards the availability of qualified personnel for requests at any time during the acquisition of projects and studies or, if necessary, during project implementation. GFA recruitment specialists search for experts in their own database as well as in professional platforms and social media worldwide. They identify suitable internal and external experts, update CVs, and follow up with negotiations and communication. This helps enhance a professional network of experts in a broad spectrum of technical fields, and support a swift recruitment process.

www.gfa-group.de/jobs

GFA PERSONNEL – A MAJOR ASSET

Top specialists work with GFA as consultants and managers. They possess long-standing sector expertise and use state-of-the-art methods and instruments when managing technical assistance projects and advising clients. Their pool of experience shapes GFA’s best practices, and contributes to professional discussion fora.

Many of today’s outstanding permanent staff members were recruited as junior professionals. The inflow of young talent with fresh ideas and great dedication reflects GFA’s attention to performance, innovation, credibility and quality. Staff members alternate between technical and administrative tasks in Germany and abroad, hence gaining different perspectives of development cooperation. In addition, GFA invests in targeted staff development through a wide
DYNAMIC IN A WORLD OF CHANGE

GFA, with its headquarters in Hamburg, is a global player in development cooperation. Since 1982 GFA has implemented complex studies and projects in over 130 countries. Today GFA Group employs about 1,620 staff with an annual group turnover about € 134 million (2018).

Leading development agencies, ministries and public clients have entrusted GFA with helping them to manage projects financed through bilateral and multilateral funds. Working in cooperation with stakeholders in government, the private sector, NGOs and citizens’ groups, GFA balances innovation and reliability to meet local needs.

GFA is an ever learning organization – its quality and performance is founded in market adaptation and staff orientation. The company’s international recognition as a dependable partner is incorporated in a set of values which focuses on excellence, innovation, responsibility, integrity, and a focus on its human resources.

GFA VISION
Being the partner of choice for clients in core business areas.

GFA MISSION
Catalyzing change to improve the quality of life of beneficiaries throughout the world.

GFA CORE VALUES
Providing services of highest standard and technical excellence, together with innovative approaches and products that inspire clients’ confidence and trust.