

## C<sup>3</sup> COMPLIANCE – Training Modules

### Elements of Social and Environmental Compliance

- Social Performance Indicators (e.g. wages, working hours, non-discrimination, benefits, welfare, occupational health and safety)
- Environmental Performance Indicators (e.g. prevention and treatment of liquid and biological waste, handling of chemical waste)

### Analysis of Country-Specific Requirements

- National labour laws
- National environmental laws and regulations

### Major International Compliance Standards

- International standards and best practice (e.g. SA8000, ISO 14001, ISO 26000, OHSAS 18001)
- Codes of conduct from brands and retailers (e.g. Nike, BSCI)
- Sector-specific standards (e.g. WRAP, EUREPGAP)
- Other specific requirements (e.g. REACH, WEEE)

### Field Work

- Standardization/completion of company documents
- Implementation of a company self assessment (internal)
- Weak point analysis (external)
- Elaboration and presentation of corrective action plans
- Development of monitoring procedures



#### C<sup>3</sup> TRAINER

TRAINING AND MODERATION  
TECHNIQUES



#### C<sup>3</sup> START

BUSINESS START-UP &  
PLANNING



#### C<sup>3</sup> GROWTH

CONSULTANCY FOR SUSTAINABLE  
ENTERPRISE GROWTH



#### C<sup>3</sup> CREDIT

CREDIT APPRAISAL &  
MONITORING



#### C<sup>3</sup> CRISIS

TURN-AROUND MANAGEMENT OF  
ENTERPRISES IN CRISIS



#### C<sup>3</sup> COMPLIANCE

MANAGING SOCIAL AND ENVIRON-  
MENTAL STANDARDS



#### C<sup>3</sup> ASSOCIATE

STRATEGIC AND FINANCIAL PLANNING  
FOR ASSOCIATIONS



#### C<sup>3</sup> LOCAL

MULTI STAKEHOLDER PROCESSES FOR  
LOCAL ECONOMIC DEVELOPMENT



## Why C<sup>3</sup> COMPLIANCE?

In a highly competitive globalized market, small and medium-sized enterprises (SME) need to be innovative and up to common production standards to provide products which are in compliance with international requirements. During the last years, public awareness on production conditions has steadily increased. Therefore retailers and brands are confronted with the need to provide information on transparent production cycles. Since supply chains are very complex, retailers and brands prefer cooperating with enterprises that commit themselves to compliance with social and environmental production standards. Many companies have already reacted to that demand in one way or another. However, every successful innovation requires regulated and far-reaching procedures and many companies have little experience or knowledge about social and environmental standards. This is where **COMPLIANCE** comes in.

### COMPLIANCE is...

... an integrated and practice-oriented training for capacity building on social and environmental management.

**COMPLIANCE** seeks to pass on established experience and to disseminate essential information on social and environmental standards. The course enables SME top and mid-level management as well as external SME consultants to detect non-conformities, to implement good environmental and social management, to monitor and verify adherence to social standards and codes of conduct and therewith, to remain competitive.

### COMPLIANCE aims to...

- enable companies to successfully prepare for an audit on social and environmental standards;
- open up and retain access to markets for environmentally friendly goods and services;
- strengthen social compliance;
- drive innovation;
- save money through pollution prevention;
- protect workers' health and safety;
- preserve natural resources;
- assure legal compliance.

### Target groups

**COMPLIANCE** training enables SME top and mid-level management as well as SME consultants to manage and/or facilitate and monitor change processes at company level which are based on international environmental, social, health and safety standards.

### Training through action learning

**COMPLIANCE** adopts a highly participatory training approach consisting of mainly action-oriented sessions with simulation exercises, group work and case studies. Modern adult training methods safeguard sustainable learning progress. During

field work participants implement a weak-point analysis and work on corrective action plans for their company. They are thereby guided and coached by the trainers.

